

ENVIRONMENT AND SUSTAINABILITY POLICY

Babigloo is.....

a project which delivers therapeutic music-led sessions to parents and children 0-12 months at a child's most vulnerable age. Each baby is accompanied by an adult/parent or carer; and if necessary, support from someone.

Babigloo's Designated lead on environment and sustainability is:

Colin Phillimore, Co Director

Email: colin@babigloo.co.uk

Tel: 07885 535676

If Colin is unavailable or implicated in a concern you should contact:

Jenny Gordon (Co-Director)

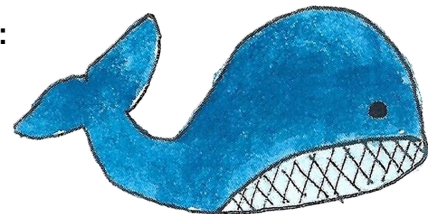
Tel: 077515 25200

Email: jenny@babigloo.co.uk

Babigloo Music for Babies recognises that it has a responsibility to the environment beyond legal and regulatory requirements. Babigloo Music for Babies is more than a festival, providing a growing year round programme of projects to bring artists and communities together.

This policy is embedded in our four core principles which are :

- **Place-making**
- **Place-branding**
- **Community**
- **Business Development**



As an integral part of Babigloo Music for Babies's business strategy and operating methods we are committed to reducing our environmental impact and continually improving our environmental performance.

This policy will encourage all members of the Babigloo Music for Babies team, participants, venues and other stakeholders to be an active part in applying and reviewing our progress and identifying continuing needs.

Responsibility

The Co-Directors of Babigloo Music for Babies are ultimately responsible for ensuring that the environmental policy is implemented. However, all employees and volunteers are part of the Babigloo Music for Babies team that aims to ensure that the aims and objectives of this policy are met.

We aspire to the United Nations 17 Sustainable Development Goals

Policy aims

We endeavour to:

- comply with and exceed all relevant regulatory requirements.
- continually improve and monitor our environmental performance.
- continually improve and reduce our environmental impacts.
- incorporate environmental factors into business decisions.
- increase employee, participant and volunteer awareness and training.

Paper

We will:

- minimise the use of paper in Babigloo Music for Babies administration without excluding those participants who require paper versions of our literature for access purposes (including no access to the internet).
- reduce all packaging as much as possible.
- seek to buy recycled and recyclable paper products wherever practicable.
- reuse and recycle all paper where possible.

Energy and Water

Babigloo Music for Babies often uses disused buildings that are not always environmentally friendly however within our capabilities

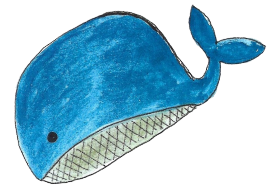
We will:

- seek to reduce the amount of energy used as much as possible.
- ensure lights and electrical equipment will be switched off when not in use.
- adjust heating (where there is any) with energy consumption in mind.
- take into account the energy consumption and efficiency of new products when purchasing.

Office supplies

We will

- evaluate if the need can be met in another way.
- evaluate if renting/sharing is an option before purchasing equipment.
- evaluate the environmental impact of any new products we intend to purchase.
- favour more environmentally friendly and efficient products wherever possible.
- reuse and recycle everything we are able to.



Transportation

We will

- recruit and train employees that are local to the venues we deliver in
- cap each mileage payment to a maximum of 50 miles
- reduce the need to travel, restricting to necessary trips only.
- promote the use of travel alternatives such as e-mail or video/phone conferencing.
- highlight modes of public transport links to our audiences and visitors.
- make additional efforts to accommodate the needs of those using public transport or bicycles.

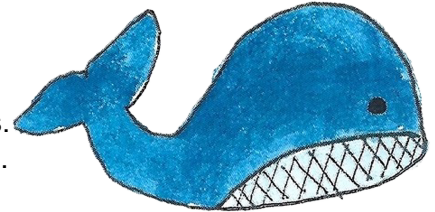
Maintenance and cleaning

- Cleaning materials used will be as environmentally friendly as possible.
- Materials used in office refurbishment will be as environmentally friendly as possible.
- We will only use licensed and appropriate organisations to dispose of waste.

Monitoring and improvement

We will

- comply with and exceed all relevant regulatory requirements.
- continually improve and monitor environmental performance.
- continually improve and reduce environmental impacts.
- incorporate environmental factors into business decisions.
- increase Babigloo Music for Babies's awareness through training.
- review this policy and any related business issues on an annual basis in keeping with our planning cycle.



Babigloo Music for Babies Culture

We will

- involve our Co-Directors, freelancers and volunteers in the implementation of this policy, for greater commitment and to improve our performance.
- update this policy bi-annually.
- provide staff with relevant environmental training.
- work with suppliers, contractors and sub-contractors, including participants and venue managers, to improve their environmental performance, particularly in regards to reducing the use of Single Use Plastic across Babigloo Music for Babies.
- use local labour and materials where available to reduce CO² and help the community.

If you have any ideas or comments on how we can improve our effects on the environment and our sustainability going forward - please let us know through our Contacts page.

SUMMARISED POLICY

What does Babigloo Music for Babies do about the environment and its own sustainability?

At Babigloo Music for Babies we:

- recycle our waste – in line with local authorities policies.
- operate paperless tickets and encourage audiences not to print their tickets and use e-tickets instead.
- produce publicity virtually through our social media sites/website. Printed material e.g. evaluation reports, posters, flyers, and brochures will be printed in an environmentally sustainable way.
- utilise reusable cups.
- have mostly LED Lighting rigs to reduce power consumption.
- encourage participants to travel by public transport, bicycle or on foot.
- encourage companies to take on similar policies and approaches to your work
- Talk to artists about how we can improve our practice.
- Use biodegradable products in our props and instruments.

We ask our participants to:

- Refuse, Reduce, Reuse, Repurpose, Recycle.
- Use bins provided, and not litter in the local area.
- Consider choosing a meal that has a smaller carbon footprint..
- Take a photo of a flyer instead of taking the flyer with you.
- Encourage participants to take public transport to and from our Babigloo sessions
- Avoid single use plastics and materials – encourage reusable cups.
- Encourage use of everyday items in the home for music making



We aspire to the United Nations 17 Sustainable Development Goals:

- | | | |
|--------------------------------|--|---|
| 1. No poverty | 8. Decent work and economic growth | 12. Responsible consumption and production |
| 2. Zero hunger | 9. Industry, innovation and infrastructure | 13. Climate action |
| 3. Good health and well-being | 10. Reduced inequalities | 14. Life below water |
| 4. Quality education | 11. Sustainable cities and communities | 15. Life on land |
| 5. Gender equality | | 16. Peace, justice, and strong institutions |
| 6. Clean water and sanitation | | 17. Partnerships for the goals |
| 7. Affordable and clean energy | | |